



REF. No.	POL-018
TITLE	Modern Slavery
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Modern Slavery & Human Trafficking

Commitment:

Renown Group is committed to the principles s.54 (1) of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking.

As an equal opportunities' employer, Renown Group is committed to creating and ensuring a non-discriminatory and respectful working environment for our staff. We want all our staff to feel confident that they can expose wrongdoing without any risk to themselves.

Our recruitment process is designed to ensure that all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion.

We do not enter into business with any organisation, in the UK or abroad, which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour.

Structure of the Organisation:

Renown Group is supplier of precision machined fabrications to the Oil and Gas, Renewables, Defence, Infrastructure and Nuclear sectors; employing over 150 people across its' three manufacturing sites in the North East of England.

Supply Chain:

Due to the nature of our business, we assess ourselves to have a low risk of modern slavery in our business and supply chains.

Our supply chain is limited, and we procure goods and services from a restricted range of UK and overseas suppliers.

Relevant Policies:

The following policies are available to all staff on the Renown Group network:

- Code of conduct
- Ethics policy
- Bullying and harassment policy

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Awareness and Training:

We will continue to embed the principles through:

- Providing awareness training to staff on the Modern Slavery Act 2015 and informing them of the appropriate action to take if they suspect a case of slavery or human trafficking.
- Ensuring that consideration of the modern slavery risks and prevention are added to Renown Groups' policy review process as an employer and procurer of goods and services.
- Making sure Renown Groups' procurement strategy and contract terms and conditions include references to modern slavery and human trafficking.
- Continuing to take action to embed a zero tolerance policy towards modern slavery.
- Ensuring that staff involved in buying or procurement receive training on modern slavery and ethical employment practices.

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